# BLOOMS HOTEL

## 'A BLOOMING DISGRACE'

FOR THE PAST TWO YEARS HOTEL WORKERS' IN THE CITY OF DUBLIN HAVE BEEN IN NEGOTIATIONS WITH THE INDUSTRY FOR A 3% PAY INCREASE TO BASIC RATES. WE HAVE USED EVERY AVAILABLE PROCEDURE TO RESOLVED THIS ISSUE WITHOUT HAVING TO RESORT TO AN OFFICIAL DISPUTE.

FOR OVER 40 YEARS THERE HAS BEEN AN AGREEMENT IN THE INDUSTRY BETWEEN OUR UNION AND THE HOTEL OWNERS THAT ALL HOTEL WORKERS SHOULD RECEIVE THE SAME BASIC INCREASE IN WAGES. IN LINE WITH THIS AGREEMENT OVER 98% OF EMPLOYERS IN DUBLIN HAVE CONCEDED THE 3% TO THEIR EMPLOYEES. THE EXCEPTION IS 'BLOOMS HOTEL'. OUR EMPLOYER HAS SINGLED US OUT FOR UNFAIR TREATMENT.

WE WHERE 'SOLD' BY THE RYANS GROUP OF HOTELS TO BLOOMS HOTEL IN 1991 ON THE EXPRESS CONDITION THAT OUR PAY AND CONDITIONS WOULD BE MAINTAINED. THEY ARE BREAKING THAT AGREEMENT.

WE ARE A HIGHLY TRAINED PROFESSIONAL WORKFORCE WITH YEARS OF EXPERIENCE IN SERVING YOU. IT IS OVER 35 YEARS SINCE OUR INDUSTRY HAD TO RESORT TO INDUSTRIAL ACTION. OUR ACTION HAS NOT BEEN ENTERED INTO LIGHTLY.

THE PAY INCREASE IN DISPUTE IS A LITTLE OVER £3.50 PER WEEK. THE ISSUE IS THAT OUR EMPLOYER WANTS TO BREAK OUR LINK WITH ALL OTHER DUBLIN HOTELS. IT IS NOT AN ISSUE OF MONEY.

PLEASE DON'T ALLOW YOUR MONEY TO FUND THE RE-INTRODUCTION OF EXPLOITIVE CONDITIONS INTO THE CENTRE OF TEMPLE BAR AND THE HEART OF DUBLIN.